



dignii

Elevating dignity in the workplace

Back to Work Amidst COVID19

Addressing Unconscious Bias and Racial Discrimination

Unconscious Bias



How to manage bias

Examine your
sources of
information

Study privilege

Listen to other
people's stories

Use data to hold
organizations
accountable and
measure change

Current examples

COVID19

Systemic
Racism



Allyship



Community



Awareness



Explore



Listen



Do

Highlighting two Asian Activists (there are more!)



Yuri Kochiyama



Grace Lee Boggs

Actions: Steps to move forward

As an Individual	As an Organization
<ul style="list-style-type: none">• Media consumption & sources of content• Employ strategies to manage bias• Take care – take a break• Exercise your right to vote	<ul style="list-style-type: none">• Use data to measure disparities and manage bias (available onsite and remote)• Expand the resources and supports available to employees• Review ERG's• Engage with stakeholders

Final Thoughts

Looking for action, not revenge

Organizational resources

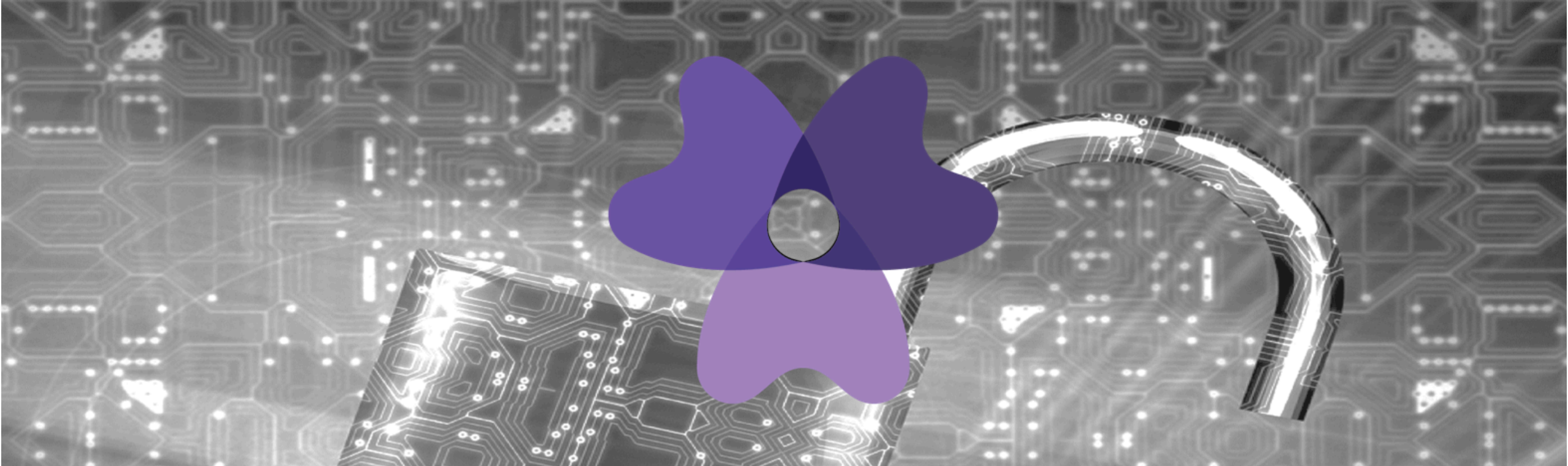
Use your voice

Take care of each other

Dignii Demo



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Thank you!